



Board Briefs for April 20, 2023:

- At the first of two meetings on this date, the Board swore in new members Joshua Miller and Christy Martinez, as well as returning member Katie Kaufmann. No public election was necessary this month because the number of candidates who filed was equal to the number of open seats on the Board.
- In the Board's election of officers, Amber Withycombe assumed the presidency, Brandi Herndon-Miller was chosen vice-president, Kaufmann was selected for secretary, and Rachel Goltzman retained her role as treasurer.
- At the outset of the regular monthly meeting, the Board recognized District Teacher of the Year Dr. Ryan Rzeszutko and District Support Staff of the Year Ernest Jones with awards and a brief video depicting each employee interacting with MRH students. The other employees of the year in each building also received special recognition.
- Assistant Superintendent Dr. Shonda Ambers-Phillips presented plans for hiring temporary summer workers in the Buildings & Grounds and Technology departments. A total of 13 positions will be advertised. The Board will vote on the proposal in May.
- The Board approved two other plans presented by Dr. Ambers-Phillips, one involving compensation for support staff and the other for administrators. Support staff previously had inconsistent and unstructured salary increases compared to teachers. To address this inequity, a new salary schedule for fiscal year 2024 was created using competitor analysis. The schedule has planned yearly increases of 2.75% over 15 to 18 years. The administrator pay increase approved by the Board is less than the percentage increase which teachers and support staff will receive in the coming year.
- Coordinator of Data and Assessment Rachel Ward asked the Board to approve at its May meeting her annual plan for Districtwide assessment. The plan outlines the various forms of assessment that are used to measure student achievement and to assist in curricular and instructional planning. The plan outlines the procedures for assessment and the use of assessment results. The plan also outlines the district's commitment to test security and the ethical use of assessments.
- Assistant Superintendent Dr. Chris McGee outlined the final draft of the Calendar Committee's offering for the 2024-2025 academic year, which the Board approved. District calendars are always locked in two years in advance for the convenience of families. The '24-'25 calendar reflects priorities identified by the committee such as reorganizing parent/teacher conferences, ending the school year in May, designating two full weeks for winter break, and ending the first semester before winter break.

[The full regular session may be viewed via YouTube.](#)