

MRH TEACHER SALARY SCHEDULE 2018.2019

| Step | Bachelors | Masters | Masters +30 | Doctorate/Bd Cert. |
|-------------|------------------|----------------|--------------------|---------------------------|
| 1 | \$ 40,323 | \$ 43,825 | \$ 44,909 | \$ 47,155 |
| 2 | \$ 40,855 | \$ 44,355 | \$ 46,256 | \$ 48,570 |
| 3 | \$ 41,174 | \$ 44,674 | \$ 47,639 | \$ 50,027 |
| 4 | \$ 41,388 | \$ 45,630 | \$ 49,068 | \$ 51,528 |
| 5 | \$ 41,918 | \$ 46,849 | \$ 50,540 | \$ 53,073 |
| 6 | \$ 42,878 | \$ 48,254 | \$ 52,056 | \$ 54,665 |
| 7 | \$ 44,271 | \$ 49,702 | \$ 53,618 | \$ 56,305 |
| 8 | \$ 45,599 | \$ 51,193 | \$ 55,227 | \$ 57,995 |
| 9 | \$ 46,967 | \$ 52,729 | \$ 56,883 | \$ 59,734 |
| 10 | \$ 48,372 | \$ 54,310 | \$ 58,590 | \$ 61,526 |
| 11 | \$ 49,828 | \$ 55,939 | \$ 60,348 | \$ 63,372 |
| 12 | \$ 51,323 | \$ 57,618 | \$ 62,158 | \$ 65,273 |
| 13 | \$ 51,323 | \$ 59,346 | \$ 64,023 | \$ 67,232 |
| 14 | \$ 51,323 | \$ 61,127 | \$ 65,944 | \$ 69,249 |
| 15 | \$ 51,323 | \$ 62,961 | \$ 67,922 | \$ 71,326 |
| 16 | \$ 51,323 | \$ 64,849 | \$ 69,959 | \$ 73,466 |
| 17 | \$ 51,323 | \$ 66,795 | \$ 72,058 | \$ 75,670 |
| 18 | \$ 51,323 | \$ 68,799 | \$ 74,220 | \$ 77,940 |
| 19 | \$ 51,323 | \$ 69,831 | \$ 75,333 | \$ 79,109 |
| 20 | \$ 51,323 | \$ 70,878 | \$ 76,463 | \$ 80,296 |
| 21 | \$ 51,323 | \$ 71,941 | \$ 77,610 | \$ 81,500 |
| 22 | \$ 51,323 | \$ 73,021 | \$ 78,774 | \$ 82,722 |
| 23 | \$ 51,323 | \$ 75,211 | \$ 81,138 | \$ 85,204 |
| 24 | \$ 51,323 | \$ 77,468 | \$ 83,572 | \$ 87,760 |
| 25 | \$ 51,323 | \$ 79,792 | \$ 86,079 | \$ 90,393 |

*New teachers are given experience up to 10 years per Board of Education.

PROCEDURE FOR MRH EXTRA DUTY STIPENDS-ISSUANCE OF A SEPARATE CHECK

Extra duty stipends will be paid **five times per year** on **March 15th, June 15th, July 15th, October 15th, & December 15th** (except for athletic stipends).

These stipends will be processed separately from the regular checks that will be produced on these dates with a separate paycheck stub. They will be direct deposits and will be deposited to the employee's account on the same day as the regular 15th payroll that month.

- If an extra duty stipend is for the first semester, the amount of the stipend will be divided by two and will be paid on October 15th and December 15th.
- If the stipend is for the second semester, it will be divided by two and paid on March 15th and June 15th.
- If the stipend is for June work the extra duty contract will be due on July 1st for July 15th payment.
- When curriculum stipends or other extra duties are completed, they must be returned to human resources by October 1st, December 1st, March 1st, or June 1st in order to be paid by the stipend payroll dates above.
- Athletic stipends will be paid in the same manner as they have always been paid. They are divided over the season of the athletic event that the employee is supervising and added to the employee's regular paycheck.

BOE approved April 17, 2013
Effective July 1, 2013